



## Environmental Achievement Highlights

### Greenhouse Gas Control and Energy Management

- ✧ Catcher's net-zero target was officially validated by the Science Based Targets initiative (SBTi), making Catcher the 12th certified company in Taiwan's high-tech hardware equipment industry.
- ✧ In terms of product carbon footprint management, Catcher promotes green procurement. The share of recycled aluminum in low-carbon production processes has reached nearly 100%, and the recycling rate in product life cycle management processes exceeds 75%.
- ✧ In the reporting year, Catcher achieved a total electricity savings of approximately 540 million kWh.



### Air Pollution Management

Air pollution control measures and prevention equipment are fully compliant with regulatory requirements.



### Waste Management

The actual reuse rate of the Group's waste reached **98.23%**.



### Water Resource and Wastewater

- ✧ Effluent water quality control fully complies with regulatory requirements.
- ✧ Enhancement of process water reuse: the Parent Company achieved a 27.23% recovery rate.



### Biodiversity

Catcher's operating sites are not located within any globally significant protected natural areas.

## 4.1 Environmental Management System Operations

The scope of Catcher's environmental management system encompasses all products, production processes, and related activities and services. This includes potential pollution impacts, raw material usage, hazardous substance management, pollutant treatment, and all requirements stipulated by applicable laws and policies. To ensure effective implementation, Catcher has established a Management Promotion Committee, chaired by the Chairman as the highest authority. The Chairman issues management policies and commitments, while departments nominate committee members to collectively promote effective management. The formation of this committee underscores Catcher's strong commitment to environmental stewardship. In addition, implementation schedules are planned and monitored, with regular management review meetings held to evaluate performance and ensure continuous improvement.

Catcher operates in compliance with the ISO 14001 Environmental Management System, ISO 45001 Occupational Health and Safety Management System, and the ISO 50001 Energy Management System. Guided by the PDCA (Plan-Do-Check-Act) cycle and aligned with customer requirements, the Company systematically executes pollution control and environmental protection measures. These include initiatives for energy conservation, carbon reduction, water resource optimization, exhaust gas and wastewater management, and responsible waste disposal. All activities are conducted in accordance with local emission standards, and certified external vendors are engaged for waste treatment, ensuring compliance and environmental responsibility.

In 2024, Catcher's total environmental expenditures amounted to NT\$77,882,875. During the year, the Company did not receive any judicial or administrative penalties for violations of environmental regulations (as defined by Taiwan Stock Exchange disclosure requirements, where a single fine of NT\$1 million or more constitutes a major violation), nor were there any official environmental grievances reported. These results demonstrate Catcher's ability to maintain strong environmental performance, mitigate compliance risks, and safeguard business continuity.

Looking ahead, Catcher recognizes evolving global business environments, including changing regulatory frameworks, updated international management standards (ISO 14001:2015, ISO 45001:2018), and increasing stakeholder expectations. To reduce the environmental impact of its operations and provide safe, healthy working conditions—thereby lowering risks to employees, suppliers, contractors, and surrounding communities—Catcher will continue to strengthen the implementation, review, and improvement of its management systems. Through these efforts, Catcher aims to advance sustainable governance and long-term value creation.



## Environmental Management and Occupational Health and Safety Management System Policy



### Policy

### Focus

### Implementation



#### Regulatory Compliance

Compliance with and conformance to legal regulations and other requirements as agreed for compliance by the organization

Catcher promises to regularly inspect the addition or amendments of government-related laws and regulations, and verifies the compliance of its legal regulations with statutory requirements to meet the minimum requirement of the environmental management system. Furthermore, Catcher also takes into consideration the needs of its stakeholders as well as the prospects and trends of international environmental and protection practices to compile a list of other requirements that The Company agrees to comply with, which are expected to facilitate comprehensive compliance with relevant regulations.



#### Ongoing Improvement

Creating favorable operating environment through pollution prevention, energy conservation, automatic examination, and promotion of resource recycling to continuously improve environmental safety and health management performance

Catcher promises to follow the most recent version of the ISO 14001: 2015 Environmental Management System requirements to build, implement, maintain, and continuously improve environmental management system. Through governmental laws and regulations, stakeholders' requirements, international trends in environmental management and protection measures, as well as risk assessment mechanisms for environmental aspects, Catcher is not only passive toward regulatory compliance but it is also active toward providing feasible preventive measures for environmental issues such as energy saving, greenhouse gas reduction, water resource recycling and sustainability, in order to prevent inflicting irreversible damage to the environment.



#### Disaster Prevention

Preventing the occurrence of occupational injuries, health hazards, diseases, and accidents to protect the safety and health of all employees and partnering suppliers, contractors, and visitors

Catcher promises to not only adhere to the environment-related requirements and regulations stipulated by its stakeholders, but also adopt risk management practices, including risk identification, assessment, handling, and prevention, to prevent the potential risks of air pollution, effluent treatment, waste disposal, and toxic substance management on The Company's business operation and to mitigate the negative influence of these processes on the environment. In addition, Catcher also formulates adequate active and passive Target and performance indicators for its environmental management system, and regularly monitors its environmental management performance to understand the effectiveness of its disaster prevention and continuous improvements and to ensure that The Company's management process is in line with the goal of its default plans.



#### Implementation of Education

Educate employees and propagate concepts of environmental protection, safety, and health to improve employees' knowledge on environmental safety and health and the responsibilities they should fulfill during daily operations

Catcher promises to build an organizational culture that values the importance of environmental protection and management, infusing it in training programs, case studies, internal meetings, and onsite and system inspections for new recruits to existing employees. In other words, various approaches are constantly employed to strengthen the environmental awareness of supervisors and onsite operators and to realize environmental concepts in daily operations.



#### Active Communication

Building interactive communication channels for stakeholders to facilitate employee participation through communication, inquiries, and information transfer

Catcher is committed to establishing transparent and smooth communication channels for its stakeholders, including the setup of official websites, Facebook fan page, hotline, and designated email for collecting stakeholder suggestions and feedback, which can provide reference for optimization of environmental management systems. Our sustainability report is also a crucial channel through which to communicate with our stakeholders and regularly update them on Catcher's efforts and outcomes in environmental protection and management.

