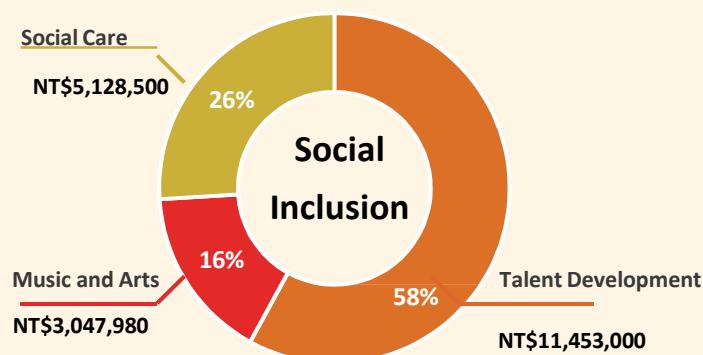


## 3.5 Local Care and Social Inclusion

Upholding the spirit of “giving back what is taken from society,” Catcher remains committed to social welfare by fostering partnerships with local communities, disadvantaged groups, and diverse stakeholders. Through monetary contributions and resource investments, the Company actively supports initiatives that advance social development. Together with the Catcher Educational Foundation, Catcher engages in a wide range of social programs spanning talent cultivation, music and arts, and community care.



In 2024, total sponsorship amounted to NT\$19,629,480, encompassing initiatives in talent development, cultural promotion, and social concern. Of this, NT\$3,047,980 was dedicated to music and arts (including reading activities). Key initiatives included the “Sowing Seeds of Reading: Giving Children a Future” program, the Tainan 400 Mail Art Exhibition, and performances by the Ming Hwa Yuan Arts & Cultural Group. These efforts reflect Catcher’s commitment to supporting domestic cultural events while promoting reading and learning opportunities for children in remote areas. For details, please refer to Section [3.5.2 Social Inclusion Activities](#).

### 3.5.1 Local Community Engagement

Catcher is committed to providing long-term care and support for the needs of surrounding communities. Each year, the Company actively fosters positive interactions with local residents by sponsoring and participating in community development association activities, festive celebrations, and other local events. These efforts strengthen mutual bonds and reinforce our commitment to community well-being. The Tainan Ren-Ai Factory is also located near conservation areas, where Catcher takes proactive measures to monitor pollution prevention and emission control. In addition, we work alongside community residents to safeguard habitats for endangered species and protect local ecological systems.

To ensure open communication, Catcher welcomes suggestions and feedback from neighboring communities through our phone lines, the stakeholder contact section on our official website, and other available channels. Upon receiving feedback, designated personnel promptly follow up to assess the situation and take appropriate actions.

廠區	地址
Ren-ai Factory	No 398, RenAi Street, YungKang Dist, Tainan, Taiwan
Y.K.I.P. Factory	No.10, Yongke 5th Rd., Yongkang Dist., Tainan City 710, Taiwan (R.O.C.)
T.I.P. Factory	No.500, Sec. 2, Bentian Rd., Annan Dist., Tainan City 709, Taiwan



### 3.5.2 Social Inclusion Activities

#### Supporting the Tainan 400 – Good Tainan Sustainable Action

Catcher has long collaborated with the Tainan Enterprise Culture and Arts Foundation on sustainability initiatives, weaving environmental education into activities such as Catcher's Volunteer Family Day. Both Catcher and Tainan enterprises share the vision of building a sustainable Tainan and continue to support each other in this effort. In 2024, as Tainan marked its 400th anniversary, the Foundation once again invited Catcher to participate in the "Tainan 400 – Good Tainan Sustainable Action." Through 17 large-scale sustainability education exhibitions and a series of related activities, the initiative helped integrate sustainability concepts into the daily lives of children and families, fostering lasting awareness and sustainable lifestyles.



▲ Opening Ceremony Press Conference of the Sustainability Education Exhibition

#### New Year's Warmth Event at Ren-Ai Home

Since 2015, Catcher has partnered with the neighboring Ren-Ai Child Care Center to host annual caring events. In 2024, the "New Year Love Campaign" invited 32 children from the center to share their wish lists. Catcher employees voluntarily selected these wishes and personally prepared gifts, demonstrating their commitment to caring for the local community. Nearly 100 employees took part, ensuring that each child received a thoughtfully prepared and practical New Year gift. In addition, employees collectively donated NT\$51,000, which was provided to the child care center to support its operations and needs.



▲ Charity Gifts Delivered to Children

#### Sharing Warmth and Love with A Kernel of Wheat Foundation

Catcher is dedicated to supporting disadvantaged elderly groups in Tainan. Since 2017, the Company has sponsored the "Year-End Elderly Care Banquet and New Year's Goods Shopping Event" organized by the A Kernel of Wheat Foundation. In 2024, the event brought together 101 disadvantaged elderly and disabled individuals, who were invited to enjoy a festive banquet. Local social welfare groups also delivered wonderful performances, creating a joyful and heartwarming atmosphere ahead of the Lunar New Year. Through this initiative, Catcher seeks to leverage its corporate resources to support the Foundation's efforts in providing care and companionship for disadvantaged elderly groups, ensuring that this spirit of social warmth continues to flourish.



▲ Year-End Elderly Care Banquet and New Year's Goods Shopping Event

## Long-Term Support for Reading in Rural Areas

Since 2014, Catcher has been a long-term sponsor of the "Sowing Seeds of Reading: Giving Children a Future" program organized by the Global Views Education Foundation. Through this initiative, students in 150 schools across remote areas of Tainan City have gained access to the latest issues of Future Youth magazine. In 2024, Catcher visited Jian Gong Elementary School in Qigu District, one of the participating schools, to engage in discussions and interactions with teachers and students. This exchange provided valuable insights into the needs of children in rural communities and offered encouragement to help them transform the knowledge they acquire into strength, opening up new opportunities and enhancing their future competitiveness.



▲ Enthusiastic Participation of Students from Jian Gong Elementary School

## Blood Donation and Sponsorship

Since 2015, Catcher has collaborated with the Tainan Blood Center to organize on-site blood donation events. By bringing the bloodmobile directly into factory premises, employees are encouraged to respond to the call to "donate blood, spread love," helping ensure that patients in urgent need of transfusions receive timely treatment. To further promote participation, Catcher also provides voucher rewards as an added incentive. In 2024, a total of 283 employees participated, donating 119,500 cc of blood, strengthening the Company's commitment to public welfare.

Since 2021, Catcher has also supported the Tainan Blood Center's Corporate Blood Donation Week to inspire broader community involvement. In 2024, this initiative drew 2,260 participants and generated 884,750 cc of donated blood. For four consecutive years, Catcher has been recognized by the Taiwan Blood Services Foundation as an Outstanding Blood Donation Unit, a testament to the Company's dedication to social responsibility and community health.

## Organizing the "Catcher Cup" Go Tournament

Since 2003, Catcher, together with the Catcher Educational Foundation, has organized the "Catcher Cup" National Go Tournament to encourage a balance between academics and leisure while fostering cultural and intellectual development. In 2024, the 21st tournament was held on May 5 at the gymnasium of the Tainan Municipal Xinying Stadium, attracting more than 700 participants from across the country. Through the promotion of Go education, the tournament seeks to instill virtues such as patience, concentration, and logical thinking among young people, while also contributing to the cultivation of a positive and enriching social atmosphere.



▲ Outstanding Blood Donor Award



▲ "Catcher Cup" Go Tournament Awards Ceremony

## Continuing Art & Literature Promotion

The Catcher Educational Foundation has long been dedicated to charity, education, and the promotion of art and literature. Over the years, the Foundation has actively supported a variety of music performances and art exhibitions. In addition to providing financial sponsorships, Catcher has also offered tickets to employees and disadvantaged groups, ensuring that more people have the opportunity to experience and appreciate outstanding music and art. These efforts not only broaden the public's exposure to cultural activities but also provide meaningful support to talented performers, helping to foster a vibrant artistic community.



### Major Art Performances and Exhibitions Sponsored in 2024



➤ 04.04  
Organizer: Southern Taiwan Chamber Music Society  
**Painting Life – Brahms Three Sonatas: 2024 Viola Recital by Jiang Yi-Jun**



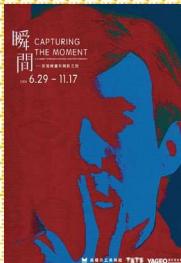
➤ 05.11  
Organizer: Hand in Hand Cooperative  
**A Place That Never Grows Up**



➤ 05.18-08.31  
Organizer: Egret Cultural & Educational Foundation, Taiwan Fashion Association  
**Tainan 400 Mail Art Exhibition**



➤ 06.02  
Organizer: Tainan City Government  
**Inland City Radio Waves**



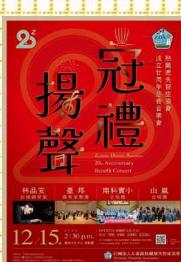
➤ 06.29-11.17  
Organizer: YAGEO Foundation, Tate Britain, Kaohsiung Museum of Fine Arts  
**Moment – A Journey Through Painting and Photography**



➤ 11.24  
Organizer: Ming Hwa Yuan Arts & Cultural Group  
**Dispersed Performance**



➤ 12.07-12.08  
Organizer: Neo-Classical Chamber Ensemble  
**25's Cijin White Roses Chronicle**



➤ 12.16  
Organizer: Zeelandia Dementia Association  
**Coming-of-Age Ceremony Sound**

