



Catcher Technology Company Limited

Intellectual Property Rights (IPR) Management Plan

Catcher Technology (hereinafter referred to as “Catcher”) regards “technological innovation” as a core element of sustainable operations and a fundamental business philosophy. Each year, the Company invests substantial manpower and resources in developing and optimizing manufacturing processes, with intellectual property used as a key indicator of innovation outcomes. In addition to managing and safeguarding the Company’s own intellectual property rights, Catcher strictly adheres to regulatory requirements and respects the intellectual property of customers, suppliers, and other stakeholders to avoid any risk of infringement.

❖ IPR Management Practices

1. Catcher has established the “Intellectual Property Management Procedures,” which define responsibilities for IP management, IP ownership, application and review processes, application and maintenance requirements, inventor obligations, reward principles, trademark and copyright management, as well as regulations and requirements for trade secret protection.
2. As Catcher primarily operates under a customer-commissioned manufacturing model, the protection of customer patents and trade secrets is of utmost importance. In addition to requiring confidentiality agreements upon employment, the Company incorporates trade secret control and confidentiality topics into new-hire training, regular employee training, and ongoing awareness programs to strengthen all employees’ understanding of trade secret protection obligations.
3. Catcher has obtained ISO 27001 Information Security Management System certification. By adhering to this international standard and its corresponding management mechanisms, the Company ensures that trade secrets are appropriately safeguarded and protected against potential leakage.
4. Catcher plans to establish “Data Protection Management Procedures” and introduce a document management information system equipped with dual authentication and server-level file encryption to protect its information assets.
5. Catcher plans to develop an internal “Patent Management System” to continuously monitor and update the legal status of patented technologies, and to issue timely reminders for maintenance fees. This will support the significant number of patents acquired or newly developed as the Company expands into the medical device, semiconductor, and aerospace industries, ensuring the continued validity of its intangible assets.



❖ IPR Implementation Status

Catcher reports intellectual property–related matters to the Board of Directors annually in the fourth quarter. In recent years, the major actions taken in intellectual property management are as follows:

2022	<ul style="list-style-type: none">• Established the “Intellectual Property Management Procedures,” and, in addition to new-hire training, introduced confidentiality agreements for frontline supervisors and enhanced training on trade secret protection.• Obtained ISO 27001 Information Security Management System certification.
2023	<ul style="list-style-type: none">• Promoted the “Data Protection Management Procedures,” updated the document management information system, and continued to strengthen training on trade secret protection.
2024	<ul style="list-style-type: none">• Established patent FTO (Freedom to Operate) guidelines and engaged a patent firm to provide methodologies and training for R&D staff. This ensures that during CDMO (Contract Development and Manufacturing Organization) project execution, product features, functional technologies, and design development do not infringe on others’ intellectual property, thereby safeguarding the rights and interests of clients’ commissioned or internally developed projects.
2025	<ul style="list-style-type: none">• Implemented a simplified patent-tracking mechanism (on a bi-monthly basis) and integrated maintenance notifications provided by external patent agencies to ensure the validity of all patented technologies in line with corresponding product development timelines.
2026	<ul style="list-style-type: none">• Will formally introduce the SAP system to establish a comprehensive “Patent Management System” that centralizes the management of all internal patent numbers and automatically issues annual maintenance notifications to patent managers each month, ensuring the continued validity of intellectual property rights.



❖ IPR Achievements

As of October 26, 2025, a total of **84** global patents are in force, providing strong intellectual property protection for Catcher and its customers.

