

2.6.3 Supply Chain Management

(1) Policies/Commitments

- Through systematic supplier evaluations and audit management, Catcher ensures that its suppliers deliver products and services that meet the Company's standards, while also fostering strong, long-term partnerships across the supply chain.

(2) Targets: building strong partnership

Target	2024 Goal and Actual Performance	Short-term Goal (1~3years)	Mid-term Goal (3-10 years, till 2030)	Long-term Goal (>10 years, till 2050)
Percentage of Suppliers in Agreement with Hazardous Substance Control	100% Goal achieved ✓	100%	100%	100%
Percentage of Suppliers in Agreement with the RBA Code of Conduct	100% Goal achieved ✓	100%	100%	100%
Percentage of Local Suppliers	94.79%>80% Goal achieved ✓	88%	90%	92%
Objectives of Supplier Management Audits	A total of 273 suppliers were audited, including 48 audits conducted in accordance with the RBA management framework Goal achieved ✓	At least six suppliers are selected each year for RBA management audits, covering both service providers—such as labor agencies, catering, and security companies—as well as manufacturing suppliers		

(3) Responsibilities

- According to the internal operational management procedure, Strategical Procurement Department is in charge, and other departments of Catcher assist in coordinating.

(4) Resources

- Dedicated personnel of procurement, Suppliers' online system, Suppliers' conference, Suppliers' audit.

(5) Grievance Mechanisms

- Supplier Whistleblowing Hotline.

(6) Specific Actions Taken for the Year

- ❖ Since 2015, Catcher has conducted annual supplier risk identification across the manufacturing and service industries, based on customer type and transaction scale. As needed, the Company carries out written and on-site audits to evaluate supplier performance in areas such as labor practices, health and safety, environmental management, ethical standards, and supply chain governance. Where improvements are required, Catcher develops corrective action plans and urges suppliers to comply with its corporate social responsibility commitments. Through these efforts, the Company continues to promote Responsible Business Alliance (RBA) audits for key suppliers, enhancing awareness of international sustainability trends and strengthening long-term partnerships with responsible suppliers.

Catcher focuses on the production and development of casings and internal mechanical components in line with customer requirements. Its supply chain is primarily composed of electronic parts and mechanical parts manufacturers. In 2024, 94.79% of the 1,325 suppliers transacting with the Group were local technology-intensive or labor-intensive enterprises. Catcher will continue to promote localized procurement to ensure a stable supply base, reduce transportation costs, and create local employment opportunities.

In collaboration with its supplier partners, Catcher evaluates not only quality, cost-effectiveness, and delivery performance, but also requires strict adherence to the Company's standards for responsible business conduct. Suppliers must understand and comply with requirements aligned with the latest Responsible Business Alliance (RBA) Code of Conduct, covering:

- Labor rights: prohibition of forced and child labor, compliance with working hours, wages, and overtime pay standards, anti-discrimination and anti-harassment measures, and respect for freedom of association.
- Health and safety: occupational health and safety management, prevention of work-related injuries and occupational diseases, provision of adequate protective measures, and safeguarding public health.
- Environmental management: hazardous substance control, energy and greenhouse gas management, and responsible management of waste, exhaust, and water resources.
- Ethical standards and management systems.

To ensure compliance, Catcher has established and continually optimized supplier management procedures, including comprehensive assessments of the social responsibility practices of new suppliers. These assessments aim to confirm that suppliers are fully capable of meeting Catcher's CSR requirements.

If a supplier is sanctioned by authorities for regulatory violations or is found to have caused negative social or environmental impacts, the supplier is required to implement corrective actions in line with Catcher's improvement requests. In severe cases, Catcher reserves the right to terminate contracts and cancel orders in order to uphold responsible sourcing and achieve supplier optimization.

General Selection Criteria

- Cost-effectiveness
- On-time delivery rate
- Hazardous substance management
- Level of cooperation
- Quality
- Goal: new supplier development and selection



Supplier Selection Criteria

RBA Selection Criteria

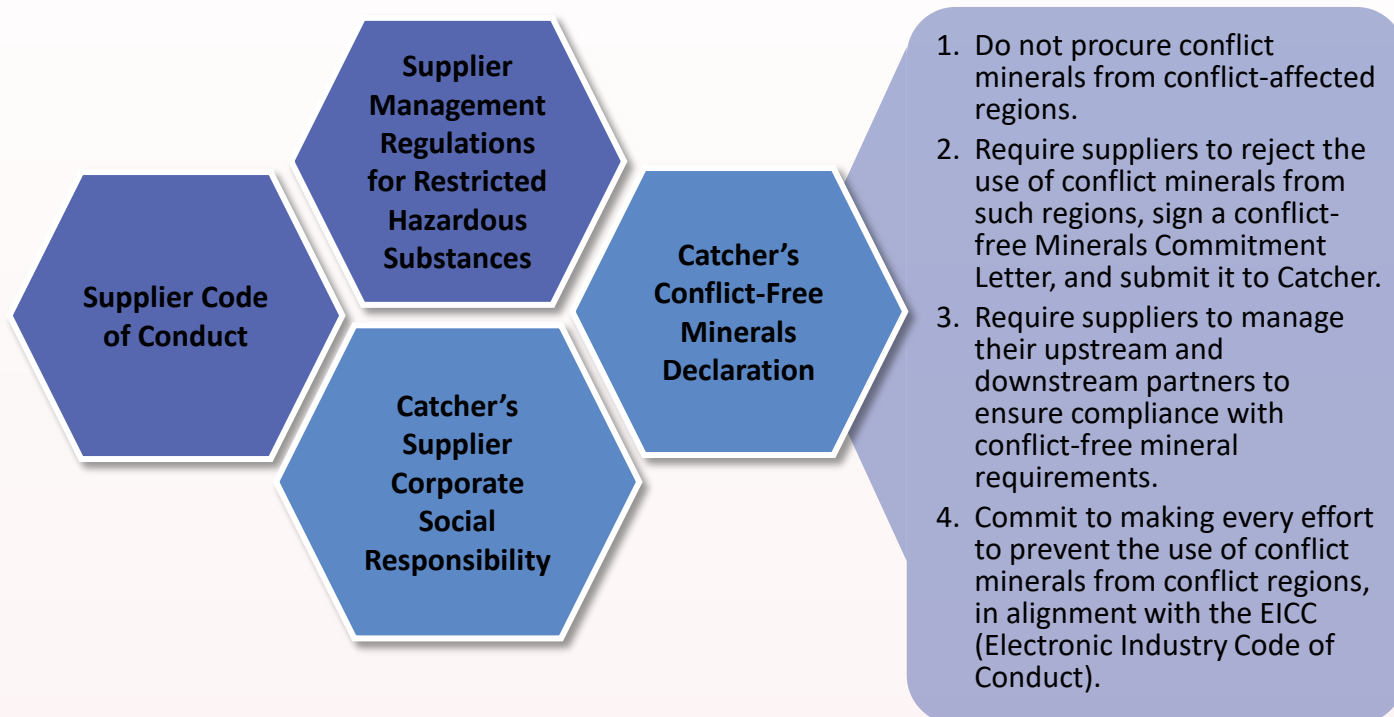
- Labor
- Safety and health
- Environmental protection
- Code of ethics
- Management system
- Goal: supplier audit and optimization





Supplier Management Policy

Catcher has established the Supplier Code of Conduct, Supplier Corporate Social Responsibility Requirements, Supplier Management Regulations for Restricted Hazardous Substances, and the Conflict-Free Minerals Declaration. The Company has also implemented and continually optimized supplier management procedures, urging all suppliers to comply with its corporate social responsibility commitments. Suppliers are required to review and comply with these requirements, which are published on the Company's official website and available through the supplier service platform.



Results of Supplier Management Audits

During the year, Catcher conducted management audits on 273 suppliers, achieving a coverage rate of 20.60%. For key suppliers, a total of 48 audits were performed, representing a 70% coverage rate. Key suppliers are defined as those that significantly impact product quality and delivery, reach a specified procurement threshold or proportion, or present potential risks.

For RBA management audits, Catcher sets annual targets in line with its internal corporate social responsibility standards. Each year, at least six suppliers are selected, including service providers such as labor agencies, catering, and security, in addition to manufacturing suppliers. In 2024, 48 suppliers underwent RBA audits, of which 44 were deemed qualified while 4 did not meet requirements. All deficiencies (100%) were corrected and tracked within the year. Subsidiaries have already achieved 100% RBA audit coverage for key suppliers.

Looking ahead, Catcher will continue to expand its influence, work closely with suppliers to comply with domestic and international CSR standards, and promote supply chain initiatives aimed at the continuous optimization of sustainable supply chain management.

Item	Number of Suppliers	Supplier Management Audit	Qualified Suppliers	Unqualified Suppliers	Follow-up Improvement	Item	Number of Suppliers
Key Suppliers	69	5%	48	70%	44	4	100%
General Suppliers	1,256	95%	225	18%	219	6	100%
Total	1,325		273		263	10	100%